A picture containing icon

Description automatically generated

**Learning Support Assistant**

**Hours:** 35 hours. Term Time only.

**Contract:** Fixed term until July 2025. There may be a possibility of the role becoming permanent.

**Salary:** Actual Salary for 35 hours £21,813.75 –£22,680 p.a. depending on skills and experience (£26,647– £27,705 FTE) based on 35 hours.

**Location:** Orpington/Bromley

**Amazing LSA opportunity available in Orpington for an immediate start – please state which hours you will be applying for**

*‘It’s not what you imagine it will be like. It’s much more. If you love people, you’ll love working with our students.’*

Hayley, Dorton College LSA

*“All our students receive 1-1 support, a package of care and a holistic approach/support from our therapists, which enables them to learn, grow and achieve to become independent young people. With RSBC’s ethos of life without limits and just enough support, this sums up our role.”*

Zena, Learning Support Lead

As part of our dedicated and friendly team, you will support and promote independence for students with a vision impairment, to effectively access their courses within one of our mainstream partnership colleges in Bromley and to develop their life skills in the Dorton College hub in Orpington on study days.

We are looking for candidates with a minimum of Level 2 in Numeracy and Literacy and a Level 2 or 3 qualification in a related subject such as Supporting Teaching and Learning, plus proven IT skills. You will have excellent interpersonal and communication skills and knowledge of how the support role promotes independent learning and personal development in the classroom.

You do not need prior experience of working with vision impaired young people as training will be provided.

We are a welcoming, diverse and inclusive workforce and are a Disability Confident Employer. We also hold the Investors in People Silver Award. We offer a competitive range of benefits including 3% contribution towards your pension, and season ticket loan. Rated “Good” by Ofsted (2024) across all areas.

If you are looking to develop or utilise your SEN experience both within a small specialist team and in a mainstream setting and can demonstrate our values of Trust, Energy, Ambition and Motivation **please complete our application form and send to:** [**recruitment@rsbc.org.uk**](mailto:recruitment@rsbc.org.uk)

<https://www.rsbc.org.uk/work-for-us/>

**Deadline: Please apply as soon as possible for an immediate start**

**Interview: 23 January 2025**

The Society is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Therefore, all posts are subject to an Enhanced Disclosure check from the Disclosure and Barring Service and 2 satisfactory professional references. Registered Charity No.307892