



The Royal Society for Blind Children offers a range of benefits to support employee wellbeing.

28 days annual leave rising to 29 days after 3 years' service in addition to bank holidays

Purchase up to an additional 2 days annual leave via salary sacrifice

3% pension contribution

Season ticket loan: During probation, an interest-free loan of up to a maximum of one month's net monthly salary will be available. After probation, staff will be able to seek an interest-free loan for the full amount of their annual season ticket. The loan will be deducted from your salary in 12 monthly instalments

Death in service benefits x 3 annual salary, if you are a member of our pension scheme. The same insurance policy offers 24/7 GP advice, mental health support and dental advice

Enhanced maternity, paternity and adoption pay

Perkbox - exclusive perks and discounts for all staff

Employee Assistance Programme and access to mental health first aiders

Earned Wage Access – access to wages before payday

Free eyesight tests

Free annual flu vaccination

Free coffee and tea at all RSBC offices

Flexible working arrangements